



Department of Psychology

General information		
Name of the course	Psychology of human resource management	
Course instructor	Nada Krapić	
Study programme	Psychology	
Status of the course	Elective course	
Year of study	2022-2023	
Language	English	
ECTS credits and manner of instruction	ECTS credits	3
	Number of class hours (Lectures + Exercises + Seminars)	30+0+15

1. COURSE DESCRIPTION
1.1. Course objectives
The aim of the course is to provide an overview of the theory and practice in the field of human resource management (HRM). That includes information about strategic HRM, information systems, planning, recruitment, selection and staff retention, and information about performance, satisfaction and human relations management also.
1.2. Course enrolment requirements and entry competences required for the course
No requirements.
1.3. Expected course learning outcomes
By the end of this course, it is expected that students will be able to: 1. describe the main psychological activities in HRM 2. understand how theory and research are applied in HRM practice 3. know how to implement the main intervention in the practice 4. discuss about the advantages and disadvantages of the some interventions
1.4. Course content
1. Introduction in human resource management 2. Strategic human resource management 3. Human resource information systems 4. Human resource planning 5. Recruitment, selection and staff retention 6. Individual and team performance management 7. Rewarding, learning and career development 8. Human relations management 9. Health, safety and welfare 10. Evaluation of human resource management practices

1.5. Manner of instruction

- ✓ Lectures
- Exercises
- Fieldwork
- Individual assignments
- Multimedia and network

Mentorship

✓ Other: consultations